

## 8.19 Paid absence as percentage of basic pay for regular work

Type of absence	Manu- facturing 1968	Mining 1969	Finance, insurance and real estate 1970	Transportation <sup>1</sup> , communication and other utilities 1970
<b>ALL EMPLOYEES</b>				
Paid holidays	3.54	3.18	3.76	3.97
Vacation pay	5.50	6.34	5.09	6.26
Paid sick leave	0.44	0.40	1.06	1.29
Personal leave and other paid absence	0.06	0.06	0.07	0.27
Total paid absence	9.54	9.98	9.92	11.79
<b>SALARIED EMPLOYEES</b>				
Paid holidays	3.60	3.52	3.77	4.06
Vacation pay	5.43	5.88	5.13	6.07
Paid sick leave	0.60	0.83	1.08	1.25
Personal leave and other paid absence	0.80	0.10	0.08	0.26
Total paid absence	10.43	10.33	10.06	11.64
<b>WAGE-EARNERS</b>				
				(a)
Paid holidays	3.52	2.97	3.58	4.04
Vacation pay	5.55	6.64	4.36	6.37
Paid sick leave	0.35	0.12	0.48	1.57
Personal leave and other paid absence	0.04	0.05	0.03	0.26
Total paid absence	9.46	9.79	8.45	12.24
				(b)
Paid holidays				3.50
Vacation pay				6.40
Paid sick leave				0.49
Personal leave and other paid absence				0.36
Total paid absence				10.75

<sup>1</sup> (a) Operating employees and flight crews; (b) other employees.

## 8.20 Employer payments to employee welfare and benefit plans as percentages of basic pay for regular work

Plan	Manu- facturing 1968	Mining 1969	Finance, insurance and real estate 1970	Transportation <sup>1</sup> , communication and other utilities 1970
<b>ALL EMPLOYEES</b>				
Workmen's compensation	1.10	3.08	0.04	0.85
Unemployment insurance	0.90	0.88	0.78	0.72
Canada/Quebec Pension Plan	1.41	1.41	1.36	1.23
Private pension plans	3.24	2.48	4.43	5.83
Life and health insurance plans <sup>2</sup>	2.91	2.03	1.46	1.80
Other plans	0.17	0.34	0.07	0.08
Total employer expenditure	9.73	10.22	8.14	10.51
<b>SALARIED EMPLOYEES</b>				
Workmen's compensation	0.79	1.69	0.02	0.45
Unemployment insurance	0.48	0.40	0.78	0.46
Canada/Quebec Pension Plan	1.15	1.06	1.35	1.14
Private pension plans	3.79	4.01	4.57	6.19
Life and health insurance plans <sup>2</sup>	2.40	1.96	1.44	1.57
Other plans	0.20	0.67	0.08	0.10
Total employer expenditure	8.88	9.79	8.24	9.91
<b>WAGE-EARNERS</b>				
				(a)
Workmen's compensation	1.30	3.99	0.40	1.05
Unemployment insurance	1.12	1.17	0.76	0.87
Canada/Quebec Pension Plan	1.53	1.64	1.35	1.31
Private pension plans	2.92	1.53	1.51	5.70
Life and health insurance plans <sup>2</sup>	3.20	2.06	1.76	1.92
Other plans	0.15	0.12	0.04	0.05
Total employer expenditure	10.22	10.52	5.82	10.90
				(b)
Workmen's compensation				1.26
Unemployment insurance				0.89
Canada/Quebec Pension Plan				1.20
Private pension plans				5.26
Life and health insurance plans <sup>2</sup>				2.04
Other plans				0.11
Total employer expenditure				10.76

<sup>1</sup> (a) Operating employees and flight crews; (b) other employees.

<sup>2</sup> Comprises provincial medicare and private plans.

## 8.21 Index numbers of average wage rates for certain main industrial groups, 1967-71 (1961 = 100)

Year	Logging	Mining	Manufacturing			Con- struc- tion	Trans- porta- tion, commu- nication and other utilities	Trade	Service	Local govern- ment	General index
			Durable goods	Non- durable goods	All manu- facturing						
1967	156.0	130.2	130.0	131.0	130.5	142.0	132.8	132.5	133.9	135.9	133.4
1968	162.5	138.9	139.7	141.4	140.6	154.0	143.4	144.5	141.8	146.7	143.8
1969	179.8	146.2	149.7	152.5	151.2	167.0	154.9	155.2	154.0	163.4	155.1
1970	192.8	159.4	162.3	163.2	162.9	195.5	166.2	166.1	166.4	183.3	167.8
1971	212.3	169.9	175.7	176.9	176.3	223.7	183.8	178.9	178.0	200.2	182.3